

Constitution

1.	Introduction to How the Council Works	(Pages 1 - 4)
	 The County Council members, officers and citizens' rights The County Council and how decisions are made (including principles of decision making, Cabinet Decisions, definition of Key Decisions, definition of Scrutiny) 	
2.	The Constitution	(Pages 5 - 8)
	 Role, Purpose and Interpretation of the Constitution Review of the Constitution Suspension of the Constitution Publication of the Constitution 	
3.	Members of the County Council	(Pages 9 - 46)
	 Composition, eligibility, election and terms of councillors Roles, functions, rights and responsibilities of all councillors Members Code of Conduct Guidance on Member/Officer Relations Members' Allowances Scheme Parental Leave Policy and Procedure for Members 	
4.	Citizens and the Council	(Pages 47 - 54)
	Citizen's Rights including complaintsPetitions Scheme	
5.	Full Council	(Pages 55 - 64)
	 Purpose and Functions of Full Council (including Local Choice Functions) Council Meetings (Including chairing meetings) Budget and Policy Framework Procedure Rules 	

6.	Cabinet	(Pages 65 - 108)
	 Executive Arrangements Appointment and terms of office of Leader of the Council, Deputy Leader of the Council and Cabinet Members Role of Cabinet, Cabinet Decisions and Cabinet Member Decisions Procedure at Cabinet Meetings (including Conflict of Interest etc) Consultation (including Boards) Cabinet Member Responsibilities (Including General Delegations) Local Choice Functions which are Cabinet Responsibilities Property Sub - Committee County Farms Tenancies Panel Terms of Reference for Boards and Cabinet Sub-Committees The Shadow Cabinet 	
7.	Overview and Scrutiny Committees (Scrutiny Committees)	(Pages 109 - 122)
	 General Role and Function of Overview and Scrutiny Committees Terms of Reference Membership and Cooption Meetings of Overview and Scrutiny Committees Work Programme and Budget Cabinet Member Accountability, Officers Giving Account, Attendance by others Policy Advisory Groups Policy Review, Scrutiny Reports, Rights of Members to Documents Call in 	
8.	Other Committees	(Pages 123 - 136)
	 Planning Committee Audit and Standards Committee Pensions Committee Charities and Trust Committee 	

9.	Joint	Arrangements	(Pages 137 - 148)
		Joint arrangements – General principles Terms of Reference for existing arrangements.	
10.	Offic	ers	(Pages 149 - 262)
	• • •	Conduct, Employment, Exercise of Delegated Powers and Finance, Legal and Contract matters Scheme of Delegation Local Code of Conduct for Officers Whistle blowing Policy • Whistleblowing Policy -Contact Officers List Anti-Fraud, Bribery and Theft Policy	
11.	Proc	edural Standing Orders	(Pages 263 - 280)
12.	Acce	ss to Information Procedure Rules	(Pages 281 - 290)
13.	Finar	ncial Procedure Rules	(Pages 291 - 378)
	•	Financial Regulations Procurement Rules (including Contract Standing Orders)	